



RF Mission

Ministry of Victorious Living Christian Life Center, Inc.



2022 Annual Report **January through December**

Embrace **E**ncourage **E**mpower **E**levate

Sharing The Love of Christ
To Those Who Need It The Most...





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RFMission

Mission & Vision

OUR MISSION

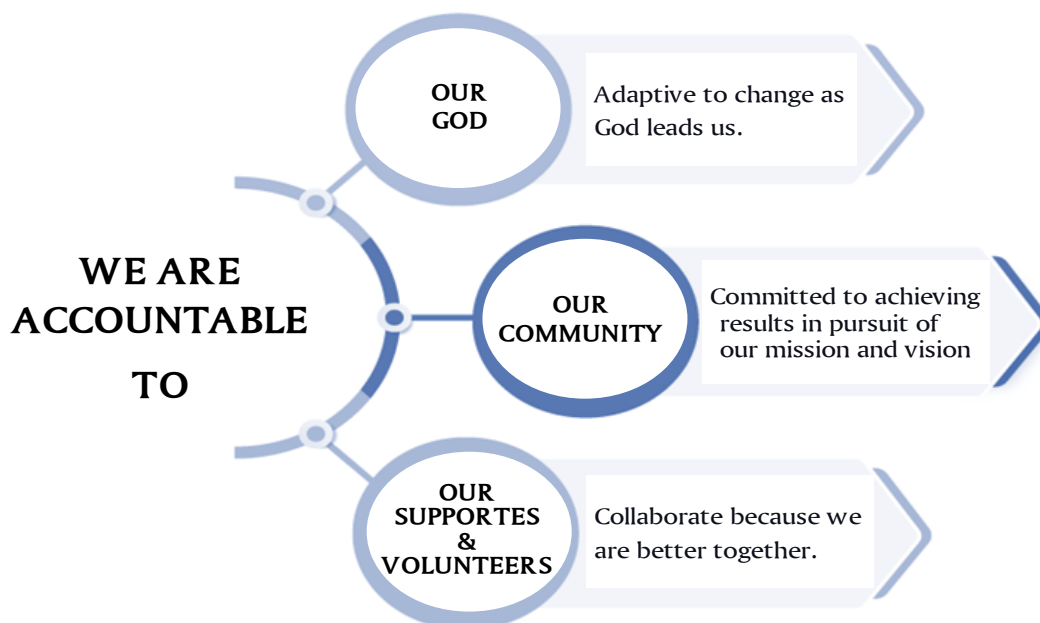
Our mission is to **Embrace, Encourage, Empower & Elevate** within our community.

OUR VISION

Our Vision is to share the love of Christ, with those who need it the most.

OUR VALUES

Our values are commonly shared by the Board of Directors, Staff, and volunteers. Our core values include the following:



Called To Serve



Dr. Barbara JP Thomas

President & CEO



I have served at the RFMission (Rochester Family Mission) for almost 23 years with great pleasure. During this time, I have experienced times of shortage and times of abundance. At all times, however, God has been faithful! When it seemed like the doors of the Mission were going to close (and believe me, that almost happened several years ago!), the Lord opened another door using a faithful donor. This person, along with our faithful supporting churches and other individuals, allowed the ministry to continue helping others, thereby bringing glory to God. Our loyal donors have fulfilled his commitment along with his wife to us. Their blessing to the Mission can never pay for their generosity. However, we believe God has a great reward for them.

We believe God will raise others to fill in the gap. The scripture clearly states Jesus will never leave or forsake us (HIS work). Jesus made it clear, we should love our neighbors as ourselves. We see this love in the Mission in how we treat others. It also means how we treat those who are less fortunate. Jesus also said the poor will always be with us and commanded us to care for them. Many people come to the Mission with their heads down, and we help to lift them by serving them with dignity and respect as Christ did.

Our volunteers come from many places, businesses, churches, social media, and word of mouth. They go out of their way to get to know the clients personally and pray with them. You will better understand when you read their testimonies in this report. Most volunteers come to the Mission to help others, and as a result, they help themselves. They give love, which is shown in return because it is contagious. When I spoke with Pastor Marvin Robinson from Mission Door last week, he reminded me that he is having his annual month vacation (time at the VA hospital for an injury while serving in Vietnam). He also said, "For nineteen years, I welcome the time off to allow my body to heal. However, I miss serving and laughing with the clients and the staff."

Most not-for-profit organizations, as well as the RFMission, can only survive with the support of faithful volunteers and those who support them financially. Without finances, our programs will lack the resources needed to help families in our community. To everyone who has already served and given to RFM, thank you so much! We appreciate you. To others, please share your time, talent, and resources. You can find information on our website (www.RFMission.org), call (585-436-7523), or stop by the Mission (388 Tremont Street, Rochester, NY 14608), and someone will be happy to give you information on the programs and volunteering opportunities.

I look forward to continuing to serve the community for many years to come,

Dr. Barbara JP Thomas

Called To Serve



Warren E. Meeks Jr.

Executive Director



The rewards of life can be viewed differently by everyone's sight. Serving at the Rochester Family Mission (RFMission) as the Executive Director for 2 ½ years has allowed me to see servanthood's rewards. Coming from the automotive industry, where I worked for 15 years, I felt disconnected from my true intended purpose. I would always think about my volunteer moments that came periodically due to full employment. I would get overjoyed during the holiday basket giveaway season. Every year I looked forward to helping families in need. I knew something was missing in my life. I needed to connect with my true passion, and my current job was not it. When Covid came, the opportunity presented itself for me to join RFMission. I was super excited and could not wait to help the community I have been part of since childhood.

As I reflect on my work career, I know God's plans for my life are best. I remember being the driver for RFMission. Although I loved the position, it was only part-time. I knew that would push me out and into full-time employment. I could only hope that one day I could return. As the saying goes, "God moves in mysterious ways," I can only agree. It may have taken some time, but I am very grateful that God allowed me to return to the Mission and to a position where I can impact more. At the time, I did not realize that God was taking me through a process of learning management skills. Those skills would later help me in my full-time position as Executive Director. My journey has taught me to be patient and wait on the Lord. God fulfills all His promises. He has never failed me!

Called To Serve

Volunteering on the Board of Directors

The RFMission was undergoing the biggest transition that it ever faced. God prevailed and the heartbeat of the Mission never missed a beat. The community rejoiced that the mission was not going to close. These women along with three others stepped up. A year after they began the world was in turmoil over COVID-19. These women weathered the storm and continue to do so. Why you may ask? I'll let them explain:



CINDI WILLIS

“As long as I have lived in Rochester, I have felt a desire to serve the community. It was God’s will and perfect timing that brought me to a place in need of my talents. My 6-year term limit serving as Treasurer and Board Member at another non-profit had been reached. Joining the Board provided me an great opportunity to meet other like minded individuals who love God and enjoying serving others. It also provided me another perspective on the needs our community is facing each and every day. I enjoy that I am able to give back to the community!”



KELLY MALONEY

“Serving on the Board for RFMission (Rochester Family Mission) is so important to me as a fellow citizen of the city of Rochester. I want to be part of a community that also helps to bolster others while serving with the love of Christ in their hearts - that’s what I found here, and that’s what we aim to continue to bring year after year to this region.”

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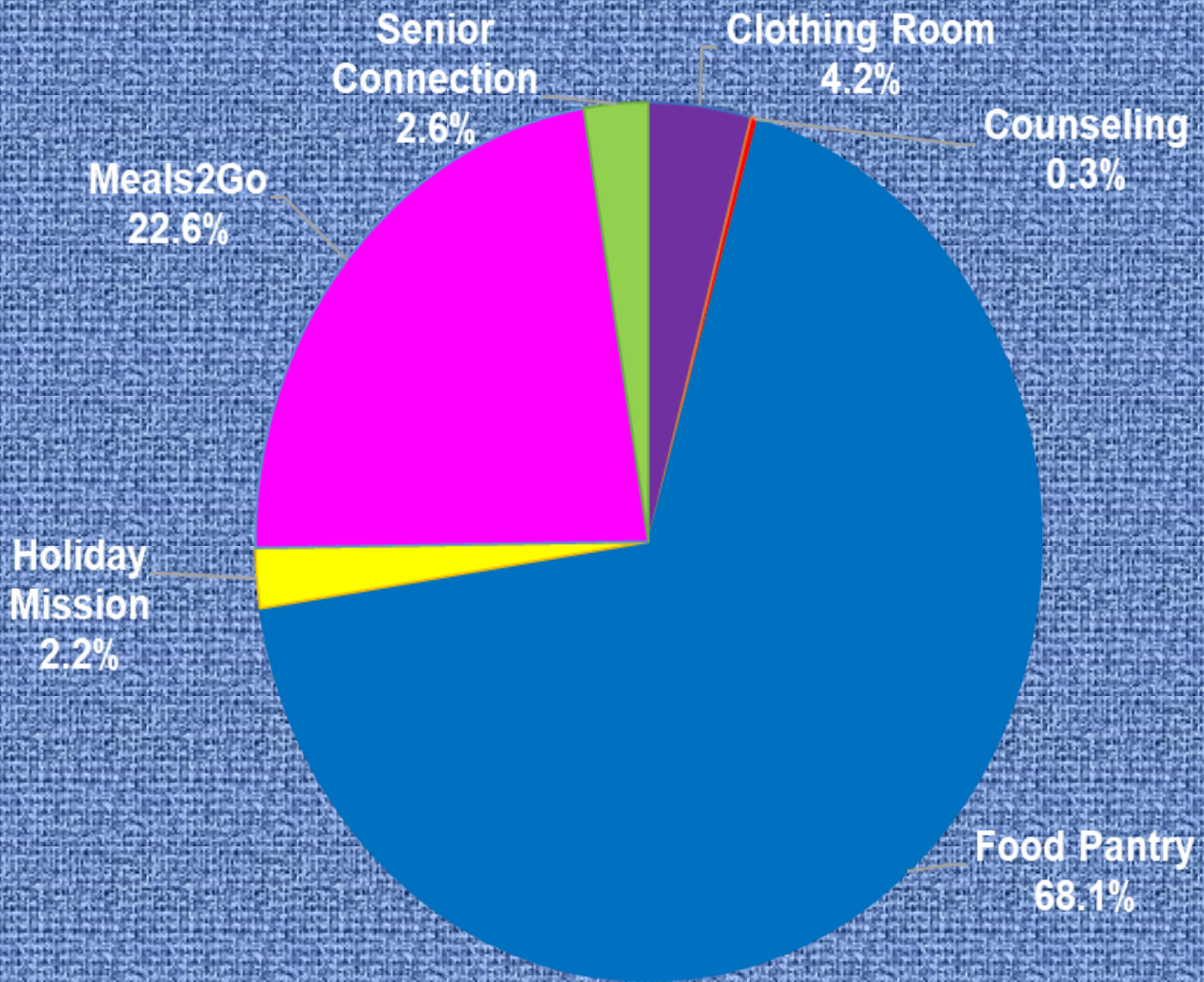
Q2

Q3

Q4

2022

Programs



What it takes to help 63,692 people

What it takes to feed 59,145 people a year

Food Pantry - 43,354
Meals2Go - 14,391
Holiday Mission - 1,400



Total Pounds: 296,515

Businesses - 9,234 lbs.

- ◆ Costco - 4,148 lbs.
- ◆ Foodlink - 178,938 lbs.
- ◆ Walmart - 35,344 lbs.
- ◆ Wegmans - 18,096 lbs.

Churches - 49,189 lbs.

Individuals - 1,566 lbs.

How many Volunteers does it take to...

Clothing - 2,676 Individuals
Counsel - 191 Individuals
Connect with - 1,680 Seniors
Food Distribution - 59,145
Meals2Go - 3 Churches



Total Volunteer Hours: 5,229

Clothing Room - 882 hrs.

Counseling - 1,560 hrs.

Food Pantry - 1,116 hrs.

Holiday Mission - 147 hrs.

IT - 250 hrs.

Meals2Go - 294 hrs.

Senior Connection - 980 hrs.

*There were times when volunteers needed to sign in or out. However, they did not, especially during the holiday season. Therefore, our numbers could be more accurate had they did.

What it takes Financial



Total: 215 People - \$258,815.29

9 Businesses - \$64,220.00

17 Churches - \$40,578.84

2 Grants - \$1200.00

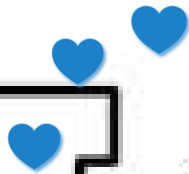
124 Individuals - \$100,815.43

4 Legacy/Trust - \$43,289.63

6 Organizations - \$5,883.39

53 Special Events - \$2,828.00

FAMILY SERVICES



MATTHEW 25:36

35 For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in,

TOTAL SERVED



43,354

FOOD PANTRY Monday—Thursday



ADULTS - 14,320
CHILDREN- 15,494
SENIORS - 4,910

TOTAL SERVED



14,391

MEALS2GO Wednesday



ADULTS - 4,683
CHILDREN- 5,219
SENIORS - 1,680

TOTAL SERVED



1400

HOLIDAY MISSION Thanksgiving/Christmas



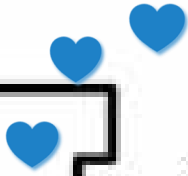
FOOD
BOXES
RFM - 800



AGENCIES &
OTHERS - 600

CHRISTMAS
TOYS - 450

FAMILY SERVICES



MATTHEW 25:36

35 I was a stranger and you invited me in,

36 I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.

TOTAL SERVED



2,676

CLOTHING ROOM

Monday & Tuesday



ADULTS - 529
CHILDREN - 2,007
SENIORS - 140

TOTAL SERVED



191

COUNSELING

By Appointment
In Person
Zoom
3 Counselor-



ADULTS - 81
CHILDREN - 49
SENIORS - 35
GROUP - 23

TOTAL SERVED



1680

SENIOR CONNECTION

Monday–Thursday

SENIORS - 1680



In-Kind Donations

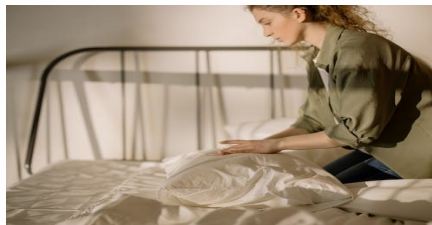
Basic Essentials



457 people received personal care items (toothpaste, deodorant, etc.)



156 adults in transitional living situations were given household items, appliances, and furniture.

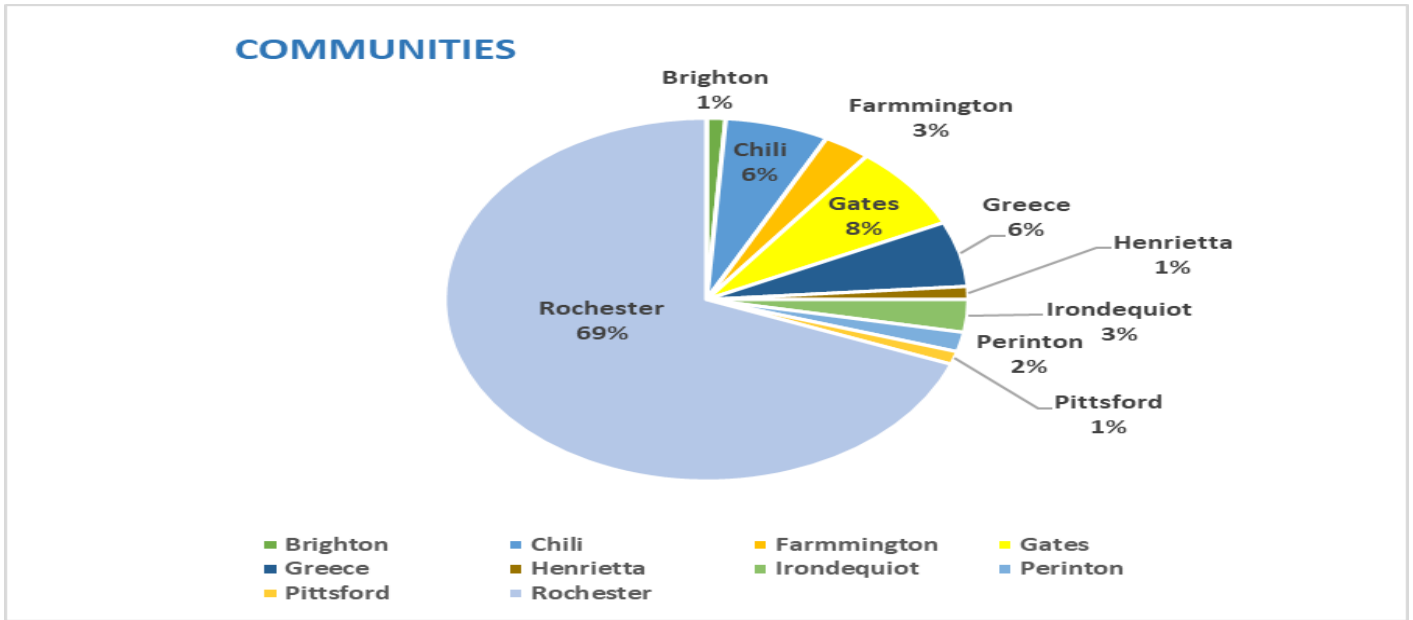


273 mothers received diapers for their children.

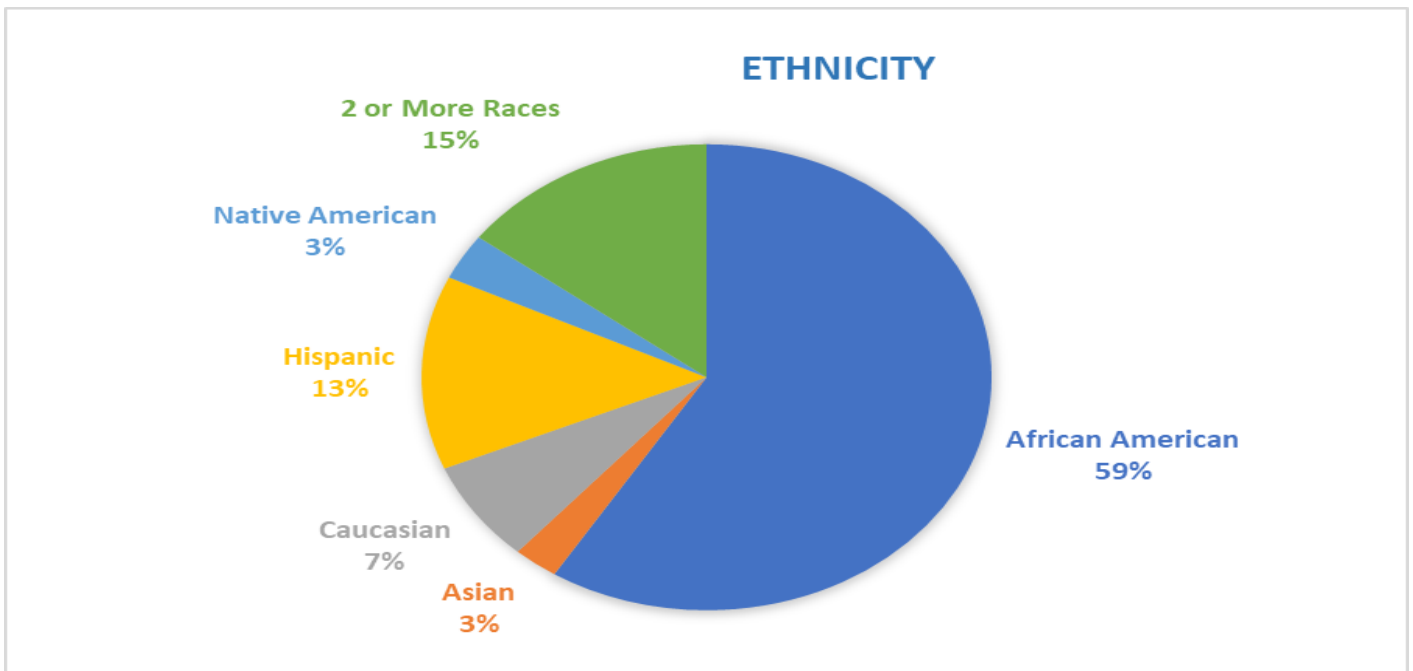




JAN – DEC
2022



JAN – DEC
2022





TESTIMONIALS

We can give you the numbers, but the testimonies of our clients speak to how RFMission is impacting our community.

People Seeking Food Aid

**Karen, who lives in the suburbs of Rochester, said
"I Never Thought I'd Be Standing in One of Those Lines"**



JACQUELINE

Covered together in a small apartment and heated by a small electric heater, Jacqueline did her best to keep her young children safe during the cold nights.

Many families experiencing extreme poverty in Rochester, like Jacqueline, live without a proper home and go hungry. Jobs are scarce and low paying at best for someone without a high school diploma. All it takes is one tragedy to plunge a family on edge into a hopeless future. For Jacqueline's family, their life focused only on survival. However, Jacqueline's faith in the Lord kept her from giving up.

Without steady work, any money Jacqueline scraped together she spent on rent. There was nothing left for food. Unless a neighbor could spare canned food or staples (boxed mashed potatoes, rice, noodles), the entire family went to bed hungry. Jacqueline's children learned to ease their hunger without food, except for 3-year-old Sasha. She was too young to understand hunger. Nevertheless, there were days she sobbed uncontrollably with an empty stomach. Jacqueline's heart broke every time.

Jacqueline was referred to the mission by her mental health worker. Jacqueline believes this was an answer to prayer.

Because of you and other caring individuals who sacrifice and answer the Lord's call to love your neighbors, families like Jacqueline's receive the opportunity to give their children a healthy and sustainable future. Jacqueline is now living fearlessly in a secure home with access to food. "I thank God. I feel happy and have peace of mind, safe in my house. "I thank God and you, who helped us so that we could live in peace."



JOHN

John grew up in the inner city of Rochester, NY. With his mother, a single parent, working several jobs to make ends meet, and an undiagnosed mental illness, John turned to the only available companions: drug dealers and gang members in his neighborhood. He started using and selling drugs as a teenager and spent several years going in and out of jail. He became homeless. To make ends meet and support his drug and alcohol habits, John collected bottles and committed petty crimes.

After being treated at a hospital for a near-fatal stab wound, John spent several weeks struggling to survive on the streets. Just when he was at his lowest, John stumbled into our pantry on a Wednesday night when we gave out hot meals. John said, "I was so weak and so hungry that I was willing to do anything for a hot meal. I came to a realization. I knew I was going to die, sick and alone unless I got some help."

The staff at the mission prayed with John and helped him get into a drug program and find housing. Today, life is better for John. He still struggles with depression. John says, "Having Jesus in my life and attending church helps me. One day at a time, sweet Jesus."



DAISY

Daisy had to retire from her job as a cashier at age 64 when diabetes and other health issues made it impossible for her to work long hours standing on her feet. As a result, she lives on a fixed income and struggles to pay the rent on her small apartment, which goes up yearly. Although she receives social security and food stamps benefits, more is needed to cover all her expenses.

After several frightening visits to the emergency room, Daisy knew she had to stop eating the processed foods that were making her condition worse and eat more healthily, but she did not know how to do it.

A neighbor told Daisy about the mission and that our food pantry provides healthy food to low-income people. So now Daisy makes weekly trips to the pantry where she receives fresh produce, eggs, brown rice, beans, chicken, and other nutritious foods at no cost and can use more of her income to pay her rent on time and have more housing stability.

Daisy says, "The food I get from the pantry is saving my life; I would not be able to stay healthy without their help."



Volunteering at RFMission

We want to introduce two of our most recent volunteers. First, MaryAnn is a member of Rochester Christian Reformed Church. She volunteered at the mission during one of the most challenging times in America. She started volunteering during COVID-19. She has been a blessing. Although volunteering has declined since COVID and continues to decrease, God is faithful in sending people. Next, we have Denise, after attending the mission conference at Browncroft Community Church, came on board as the administrative assistant. Below are both women's stories:

MaryAnn

“As long as I have lived in Rochester it has struggled. I have often thought about trying to help but did not feel confident enough that I had anything of value to offer. In the Spring of 2020, there was violence and protesting and COVID. Rochester needed help more than ever and I thought “Christians are supposed to be the hands and feet of Jesus. I have hands and I have feet. If not now, then when?”

My church has a long connection with RFM so I called up and was gladly received. I found that those who work or volunteer at RFM kindly help one another, and I have grown to rely on and care about each of these brothers and sisters in Christ as we help other brothers and sisters who are in need. RFM - Rochester Family Mission – it feels like a family helping other families see Christ.”

Denise

“Growing up in the city and seeing lots of violence and suffering. When I became a Christian it became important to me to be a part of caring for those in need and helping to heal broken hearts. For a number of years I volunteered for Teen Challenge helping to facilitate a support group on Friday afternoons. Later, having studied psychology, I worked for organizations providing assistance in finding food, clothing, shelter and community supports for such needs such as SNAP, CDPAS, and more. I enjoy working with and serving underserved persons. I first heard of the Rochester Family Mission at Browncroft Community Church during their missions awareness month. I approached Pastor Warren who had a booth in the café area. He described what the mission was about and I became highly interested in serving the community in tangible ways that provided basic needs. I am willing to work in any capacity the mission requires. I am blessed to be a part of such a giving and blessing organization.”

The Mission operates with many volunteers. “The harvest is truly plentiful and the labors are few.” We pray earnestly to the Lord that you will consider joining our team. Our Mission can be your Mission! We encourage our philanthropic donors to explore how they can give of time and talent in addition to their treasure.

Financial **2022** Highlights

The RFMission receives no governmental state or city funding. Businesses, churches, and individuals solely support us. We are grateful to our donors who make feeding our neighbors possible and to other services provided by the Mission.



**DONATIONS
MAKE A
DIFFERENCE**

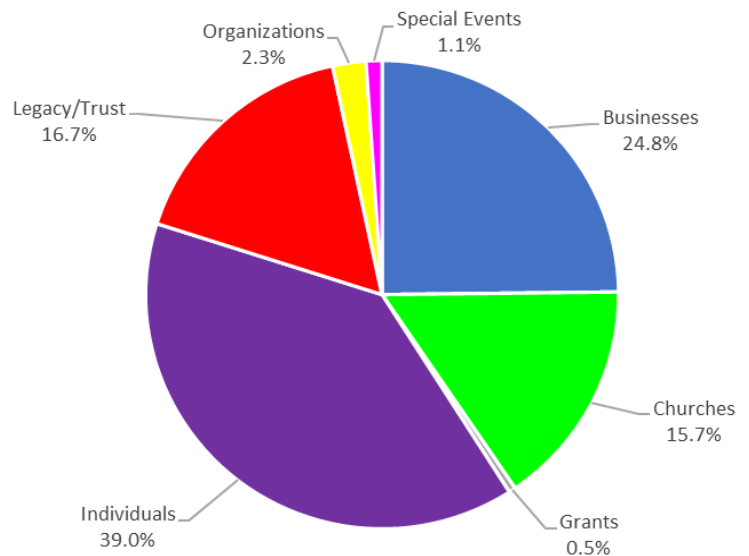


“Jesus used five loaves and two fish supplied by a boy to feed a multitude.” every dollar of the \$258,815.29 given to the mission was spent on ministry. We asked the Lord to stretch the funds in 2022 and He did.

FY22 REVENUE SOURCES

RFMission depends on a wide variety of donations to help feed our neighbors. Every dollar counts - from the pennies collected by youth groups to the businesses, churches and individuals donation to grants. All your support feeds the over 59,145 individuals that come to the Mission.

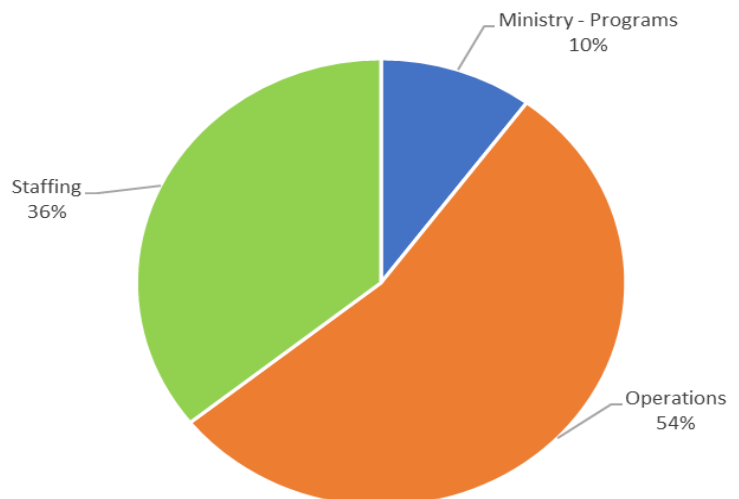
INCOME



FY22 EXPENSE CATEGORIES

64% of all contributions go directly to serving our neighbors. Your donation helps us increase access to food for families, improve nutrition for children on a weekly basis and expand healthy produce and food options.

EXPENSES



GIVE HOPE TO YOUR NEIGHBORS IN NEED

Individually, you can change the life of one.
Collectively, we can change a whole community.

Elevate
\$2,500 - Above

To lift others up physically, emotionally, and spiritually.

Empower
\$1,300 - \$2,499

To provide the tools and resources for others to rise above living in poverty.

Encourage
\$400 - \$1,299

To give someone the confidence that they can change their situation for the better.

Embrace
\$1 - \$399

To walk side-by-side with others who need someone to show them love.
By caring even in difficult time.



2022 Annual Giving - \$258,915.29

Embrace

\$1 - \$399

Darryl Anderson
 Eileen Anderson
 Patricia Anderson
 Charles & Cynthia Andrews
 Philip & Kathleen Arnold
 Cheryl A. Atkinson
 Precious Avant
 Daisy Banks
 BasketsMatter Plus
 Ava Batts
 Cynthia Baxter
 Diane M. Beaudoin
 Ella Bell
 Linda Boris
 R. Douglas Bouthos
 Bob Bower
 Patricia Bratton
 Sandra L. Brennan
 Sandra Breon
 Tami Brown
 Joanne Burdick
 Alyce Carr Carson
 Alissa & Alina Catanzaro
 Brook A. & Marguerite R. Chambery
 Church of the Resurrection
 Jack & Melissa Clar
 Diane Cole
 Jan Comstra
 George P. Corey
 Mary E. Daniel
 Marcelle Davis
 Eurpoa Deli
 Bill & Maria Dewhirst
 Evelyn & David Diephouse
 Alexis Thomas Duhart
 Nancy Duquette
 Frank Fitz
 Jerry & Karen Fletcher
 Bettie Flood
 Dean & Andrea Fragnito
 Jill Freese
 Eric Gambino
 Robin Gantt
 Monica Gathers
 Janice Giardino
 Sandy Givens

Glenn & Susan Goodridge
 Grace Covenant Church, Inc.
 Sarah Greive
 Mary Hanlon
 Larry E. Harkins
 Jon Haug
 Laura Heavner
 Michael Henry
 Jeff Hill
 Drew & Sarah Hodgson
 John & Julie Hoffman
 David T. & Carlene C. Huang
 Joseph & Abigail Jaeger
 Earl & Elizabeth Johnson
 Fred Johnson Sr.
 Kenneth Jones
 Patricia Joyce
 Nancy Kellogg
 Gene & Jody Kim
 Betty King
 Rosalie Klippel
 Bernice Ladd
 Beth Larter
 Robert & Mary Legler
 Barbara Lintala
 Eric Lintala
 Mary & Mark Livecchi
 Ericca Lopez
 Ruth B. Machiele
 Jane Madison
 Margarita Martinez
 George & Darlene Maszle
 Mark & Beverly McClements
 Rob McCullough
 Mike McOrmond
 Gene Millier
 Jackie Miller
 Jason Miller
 Steven Mojsovski
 David & Tobie Moscovitz
 Naomi J. Moss
 Deborah S. Nagel
 Network for Good
 New Hope COGBF (Buffalo)
 Jennifer Odom
 Jerry Oele

Paypal Giving Fund
 Timothy Pios
 Angelika Plyer
 Malinda Quick
 Tesia Quinn
 Victor Ramos
 Mr & Mrs Ramos
 Christine Randall
 Avis Reese
 Dieter Remus
 Lois A. Rollins
 Bruce Romond
 Haley Rose
 Angela Sandlin
 David Singleton - The Ark of Jesus
 Susie Slam
 Barbara Smith
 Douglas Smith
 Robert & Kristen Stewart
 Noah Stone
 Carol Sullivan
 Lynn Tates-Harrington
 Charles & Christina Terry
 Mildred Thomas
 Bill Treadway
 Brooke Tucker
 Tina Turner
 United Way
 Nakia Vargas
 Victorious Living Church
 Ed Wacienga
 Webster Christian Reformed Church
 Webster Presbyterian Church
 Rolf & Hedwig Werner
 Brian White
 Sarah Wideman
 Wilma Wierenga
 Joan Woody IRA
 Wendy Zinnecker



2022 Annual Giving - \$258,915.29

Encourage \$400 - \$1,299

John Baker
Bonnie Balmer
Bank of America Charitable Gift Fund
William & Elizabeth Barr
Donna Bartlett
Larry & Andrea Carpenter
Dale & Kathleen Chambery
City Hope Wesleyan Church
Kenneth & Rosa Day
Mark DiFelice
Cynthia Duffy
Rosa Mae Flowers
Genetaska Club of Rochester Inc.
Stephen Grover
Steve & Sandra Hansen
Robert Hartman
Hasman Family Fund

Coralie B. Hoselton
Donald Johnston
Joe & Maree Klingensmith
Gary & Dean Kneezel
Lakeshore Community Church
Lakeshore Rochester Kiwanis
Robert & Margaret Lamberts
Dorothy Legee
Sylvia Lu
M/Body FM Fitness
Edward B. Marr
Kailey McGrath
John McIntyre
Warren E. & Sara E. Meeks Jr.
Andrew & Kerstin Nourse
Shannon Oldham
Orchard Community Church
Palmer Food Services

Passero Associates
Glenn Piper, DDS
Rochester Christian Reformed Church
Rochester Education Foundation
Rochester International Japanese UMC
Norman Sanford
Clifton & Sharon Seaman
Alexander Sheh
Spencerport Wesleyan Church
Judson & Andrea Stuart
David Sullo
Terry & Sherri Taber
Matthew & Julia Terry
David Welker
Chester Yoder
Kurt E. & Colette R. Ziemendorf

Empower \$1,300 - \$2,499

John C. Brown
Steven & Sandra Crump
Missions Door
Kathleen J. Elliott
Evangelical Church of Fairport
Andrew Glasgow

Paul & Anita Hauser
Kurt Jones
Lauren & Pamela Knapp
Judy C. McClements
Marvin & Denise Robinson
Michael & Barbara JP Thomas

Elevate \$2,500 - Above

Browneroff Community Church
Glover-Crask Charitable Trust
Hanlon Architects
Estate of Maria A. Kauwe
Fred Lathom
Christopher & Kelly Maloney

Pittsford Community Church
The Lion and the Lamb Foundation
Webster Bible Church
Terence & Cynthia Willis
Claudia Zuch

2023 Financial



**DONATIONS
MAKE A
DIFFERENCE**



FY23 BUDGET REVENUE SOURCES

Everything has increased in cost. According to Credit Karma, “rental costs have increased significantly throughout much of the United States since 2017, with many cities and states seeing the biggest uptick from 2021 to 2022.”

Based on their review, From 2017 to 2022, the average year-over-year increase in rent was 5.77% nationwide, with the most significant increase occurring from 2021 to 2022 at 14.07%. New York residency increase from 2021 to 2022 was 18.23%.

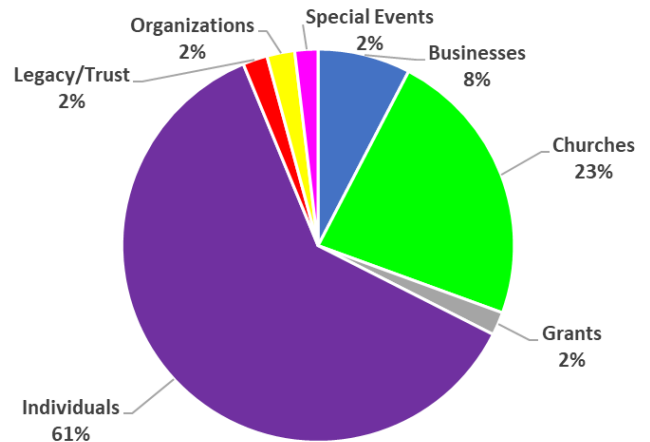
ROCHESTER, N.Y. (WROC) - “Gov. Kathy Hochul issued a statement criticizing Rochester Gas and Electric (RG&E) for planning to raise the utility rates. According to officials from the governor’s office, RG&E plans to raise electric rates by 31% and gas rates by 20.9%. “It’s outrageous and unacceptable that utility companies are proposing the largest rate increase in recent history for more than 1.2 million consumers in Upstate New York,” Gov. Hochul said in part.”

During the Pandemic in 2020, an additional payment was added to SNAP (Food Stamps program) benefits to ease the burden on households, averaging about \$95. Unfortunately, the government has decided to stop these benefits in March. With the rise in food, rent, and utilities increasing, it is no wonder why families are finding it hard to put food on the table. In addition, the cost of food has risen by 30% within the last year. With the new updates for SNAP, rent, and utilities, our 2023 budget has increased to help with these shortfalls.

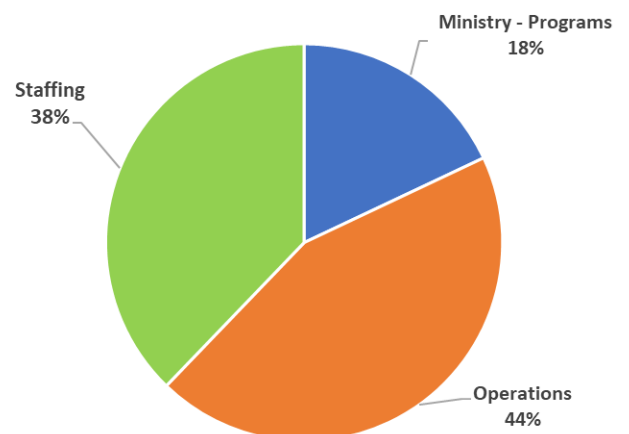
FY23 BUDGET EXPENSE CATEGORIES

62% of all contributions go directly to serving our neighbors. Your donation helps us increase access to food for families, improve children's nutrition weekly, and expand healthy produce and food options. In addition, it provides much-needed services to the community. We need additional staff to serve the increase in clients. Operations increased due to utilities and insurance costs.

INCOME



EXPENSES



BUDGET

Ministry - \$58,150.00

Operations - \$142,950.00

Staffing - 122,150.00

BUDGET TOTAL - \$323,250

ORGANIZATIONAL MISSION/VISION

We will expand our funding base to sustain operations as well as support us in program growth. Our Vision is to share the love of Christ, with those who need it the most. Our Mission characteristics are described broadly in terms of:

- ◆ **Embrace**
 - Evaluate programs to community needs
 - Staff size and composition
 - Resources to build our programs and bring awareness to the community
- ◆ **Encourage**
 - Relationships with supporters, community and staff
- ◆ **Empower**
 - Volunteering
- ◆ **Elevate**
 - Develop a Governance team for the Board and Staff
 - Sustainable funding for clients physical, mental and spiritual growth



GOALS

Qualitative: To expand the agency exposure in order to raise funds, recruit new donors, and increase volunteers to support anticipated growth in our programs and services.

Quantitative: To increase the funding base by \$72,400 to support the cost of living increase. Current changes in cost of living for food 30%, housing 19%, utilities 31% and staffing 4.1%. In addition, our goal is to increase the number of volunteers by 25%.

PROGRAMS

We will provide comprehensive services to families with food, clothing, and counseling. In addition, we will support multigeneration programs and promote multicultural unity.

RESOURCES

Our 2023 budget is \$323,250 (three hundred, twenty-three thousand, two hundred-fifty) with a staff of 5-6 people. Our 3 - 5 year plan has a goal of \$500,000 with a staff to support the growth.

RELATIONSHIPS

We will collaborate and network with agencies, businesses, churches and individuals.

GOVERNANCE

The Board will take an active role in resource development. The Board will establish four active working committees – Programs, Finance, Resource Development, and Governance. These committees will meet bi-monthly and consistently have quorums.

STRATEGIES/OBJECTIVES

- ◆ Generate \$72,400 more revenue from expanded programs with a growth to \$500,000 in 3-5 years
- ◆ Expand individual annual campaign giving by 20%
- ◆ Increase major donor giving by adding at least five new significant donors
- ◆ Increase corporate giving by attracting five new event sponsors
- ◆ Seek Grants Funding

STRATEGIC PLAN

The strategic plan will meet and fulfill our mission. It will include the program and organizational development, Implementation, and assessment on an annual basis.

MONITORING

A committee will develop processes and procedures for assessing the strategic plan. They will recommend changes in the strategic plan to the Board. We will use the strategic plan as a compass but not an inflexible blueprint for action.

ANNUAL GIVING CHART

LEVEL	LOW	HIGH							
			Annual	Bi-Annual	Quarterly	Monthly	Bi-Weekly	Weekly	
ELEVATE	\$2,500.00		\$2,500.00	\$1,250.00	\$833.33	\$208.33	\$96.15	\$48.08	
EMPOWER	\$1,300.00	\$2,499.00	\$1,300.00	\$650.00	\$433.33	\$108.33	\$50.00	\$25.00	
ENCOURAGE	\$400.00	\$1,299.00	\$400.00	\$200.00	\$133.33	\$33.33	\$15.38	\$7.69	
EMBRACE		\$399.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
BUDGET	\$323,250.00		\$300,000.00	\$150,000.00	\$100,000.00	\$25,000.00	\$11,538.46	\$5,769.23	

◆ The Annual Giving chart is based on the minimum (LOW) donation for each level, (Elevate, Empower, Encourage & Embrace).

GIVE HOPE TO YOUR NEIGHBORS IN NEED

NOW IS THE TIME FOR YOU TO HELP!

RFM is a not-for-profit, 501 c3 organization - Your donation is 100% deductible



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